

SNHPC Title VI Objectives

To ensure the level and quality of transportation service is provided without regard to race, color, or national origin.

To identify and address, as appropriate, disproportionately high and adverse human health and environmental effects, including social and economic effects of programs and activities on minority populations and low-income populations.

To promote the full and fair participation of all affected populations in transportation decision-making.

To prevent the denial, reduction or delay in benefits related to programs and activities that benefit minority populations or low-income populations.

To ensure meaningful access to programs and activities by persons with limited English proficiency.

The SNHPC MPO operates without regard to race, color, or national origin. SNHPC MPO meetings are held in accessible locations, and reasonable accommodations are made for individuals with disabilities upon request within an advance notice period.

SNHPC conducts analysis to identify federally protected populations within the region. Detailed policy information can be found at: snhpc.org/about-snhpc/pages/civil-rights-and-title-vi-policy.

No person shall, on the grounds of race, color or national origin be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity carried out by the Southern New Hampshire Planning Commission.



TITLE VI & Non-Discrimination



This brochure is designed to help you understand your rights under Title VI of the Civil Rights Act of 1964.



Southern New Hampshire
Planning Commission



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snhpc.org



What is Title VI?

Title VI of the Civil Rights Act of 1964 is the federal law that protects individuals and groups from discrimination on the basis of their race, color and national origin in programs and activities that receive federal financial assistance.

SNHPC's Title VI Policy

It is the policy of the Southern New Hampshire Planning Commission (SNHPC) Metropolitan Planning Organization (MPO) to effectuate Title VI of the Civil Rights Act of 1964, as amended, the Civil Rights Restoration Act of 1987, and related statutes and regulations in all Federal programs and activities.

Pursuant to this obligation, no person shall, on the grounds of race, color, or national origin be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination in any program or activity carried out by the SNHPC.

The SNHPC will also monitor and enforce statutory requirements imposed on its sub-recipients and participants of Federally-assisted programs and projects. The SNHPC further assures that every effort will be made to ensure nondiscrimination in all of its programs and operations, regardless of funding source.

What do I do if I believe I have experienced discrimination by SNHPC?

If you feel you have been discriminated against based on your race, color, national origin, age, sex or disability, you may file a complaint using the SNHPC Metropolitan Planning Organization (MPO) Title VI/ Non-Discrimination Complaint Form available at: <https://tinyurl.com/ycxh4be8>

Alternatively, you may file a complaint directly with the Federal Transit Administration (FTA) or New Hampshire Department of Transportation (NHDOT) by contacting:

The FTA Office of Civil Rights
Attn: Title VI Program Coordinator
East Building, 5th Floor-TCR
1200 New Jersey Ave. SE
Washington, DC 20590
-or-

New Hampshire Department
of Transportation
Attn: Title VI Specialist
PO Box 483, 7 Hazen Drive
Concord, NH 03302-0438

What will SNHPC do with my complaint?

The SNHPC MPO has developed procedures for investigating and tracking Title VI/ Non-Discrimination complaints that may be filed against the MPO and for making these procedures available to the public upon request. SNHPC MPO sub-recipients shall be required to have such procedures and shall be encouraged to adopt the MPO's complaint investigation and tracking procedures.



What information is included in a Title VI/ Non-Discrimination complaint?

A signed, written Title VI/ Non-Discrimination complaint must be filed within 180 days of the date of the alleged act of discrimination. The complaint must include:

- Your name, address and telephone number.
- Name of alleged discriminating official.
- Basis of complaint (race, color, national origin, age, sex or disability).
- The date of alleged act(s).
- Your signature.